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State of New Mexico
DEPARTMENT OF PUBLIC SAFETY
Training & Recruiting Division
New Mexico's Police Officer Standards and Training Agency



ARTHUR D.C. ORTIZ
Director
ATTY. GEN. GARY KING
Chairman, NMLEA Board

September 21, 2007


RE: John Melcher
Spanish Language Pilot Program

To Whom It May Concern:

Mr. John Melcher was contracted during the spring of 2007 to present a twelve (12) week interactive course on "Police Speak Spanish Now" for four (4) students in the basic law enforcement academy. Mr. Melcher prepared an approved course program incorporating a four (4) phased student instruction/performance course with a final performance session. Mr. Melcher provided the instruction, software, recording equipment, and CD/MP3 sound files for use by the students to learn a maximum of thirty (30) English words, or phrases, to speak in Spanish. Mr. Melcher also provided the necessary audio and recording equipment and medium (CD/MP3) to be used by the students for playback of the created sound file and recorded voice medium for use in this course. Mr. Melcher worked diligently with the students involved and delivered a quality course that was well received and successful in fulfilling the learning goals outlined for the students. Upon completion of the course the students were able to demonstrate proficiency in the assigned words/phrases and correctly speak them in Spanish.

Mr. Melcher conducted his program professionally and delivered a high quality course to basic law enforcement students at the New Mexico Law Enforcement Academy (NMLEA), fulfilling all contractual conditions. The NMLEA was very satisfied with the course provided by Mr. Melcher and his high ethical standards and work-ethic reflect his strong commitment and dedication to the job he performed. Overall, Mr. Melcher's program proved successful in providing basic law enforcement academy students with the ability to communicate effectively in Spanish the thirty words/phrases that they were taught.

Sincerely,


Gilbert Najar
Deputy Director